



DATA PRIVACY NOTICE FOR WEBSITES

This is the privacy notice of Sustainable Business Design Limited.

We respect your privacy and are determined to protect your personal data. The purpose of this privacy notice is to inform you as to how we look after your personal data when you visit our website (regardless of where you visit it from). We will also tell you about your privacy rights and how the data protection law protects you.

Contents

[1. WHO WE ARE AND IMPORTANT INFORMATION](#)

[2. THE PERSONAL DATA WE COLLECT ABOUT YOU](#)

[3. HOW WE COLLECT YOUR PERSONAL DATA](#)

[4. HOW WE USE YOUR PERSONAL DATA](#)

[5. WHO WE SHARE YOUR PERSONAL DATA WITH](#)

[6. INTERNATIONAL TRANSFERS](#)

[7. DATA SECURITY](#)

[8. DATA RETENTION](#)

[9. YOUR LEGAL RIGHTS](#)

[10. CHANGES TO THIS NOTICE AND YOUR DUTY TO INFORM US OF CHANGES](#)

[11. QUERIES, REQUESTS OR CONCERNS](#)



1. WHO WE ARE AND IMPORTANT INFORMATION

What is the purpose of this privacy notice?

This privacy notice aims to give you information on how we collect and process your personal data through your use of this website, including any data you may provide through this website when you join our mailing list, sign-up to download information, apply for membership, register for an event, purchase a product or service complete our Sustainable Business Audit or send us a contact details form.

This website is not intended for children and we do not knowingly collect data relating to children.

You must read this privacy notice together with any other privacy notice we may provide on specific occasions when we are collecting or processing personal data about you so that you are fully aware of how and why we are using your data. This privacy notice supplements the other notices and is not intended to override them.

The rules on processing of personal data are set out in the UK GDPR, underpinned by the UK law the Data Protection Act (2018), and regulated by the UK ICO (Information Commissioners Office).

Data controller(s)

Eoin McQuone is the controller and responsible for your personal data (collectively referred to as "we", "us" or "our" in this privacy notice). Our contact details are 21 Naunton Lane, Cheltenham, GL53 7BJ, enquiries@sustainablebd.com. For all data matters contact Eoin McQuone at enquiries@sustainablebd.com.

Third-party links outside of our control

This website may include links to third-party websites, plug-ins and applications. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy statements.

When you leave our website, we encourage you to read the privacy notice of every website you visit.

[back to top](#)



2. THE PERSONAL DATA WE COLLECT ABOUT YOU

Personal data, or personal information, means any information about an individual from which that person can be identified. You can find out more about personal data from the [Information Commissioners Office](#).

We may collect, use, store and transfer different kinds of personal data about you which we have grouped together follows:

- **Identity Data** includes FIRST NAME, LAST NAME, BUSINESS NAME, BUSINESS ROLE
- **Contact Data** includes EMAIL ADDRESS, SKYPE/PHONE NUMBER
- **Marketing and Communications Data** includes YOUR PREFERENCES IN RECEIVING MARKETING FROM US AND OUR THIRD PARTIES, YOUR COMMUNICATION PREFERENCES
- **Technical Data** includes IP ADDRESS, BROWSER TYPE AND VERSION, LOCATION, OPERATING SYSTEM AND PLATFORM, OTHER TECHNOLOGY ON THE DEVICES YOU USE TO ACCESS THIS WEBSITE.
- **Profile Data** includes YOUR RESPONSES TO ONLINE SURVEYS, COMMENTS MADE IN DISCUSSION FORUMS AND MEMBERSHIP DETAILS.
- **Usage Data** includes INFORMATION ABOUT HOW YOU USE OUR WEBSITE, PRODUCTS AND SERVICES.
- **Financial Data** includes INFORMATION ABOUT YOUR BANK ACCOUNT(S) AND FINANCIAL TRANSACTIONS WITH US.

We also collect, use and share **Aggregated Data** such as statistical or demographic data for any purpose. Aggregated Data may be derived from your personal data but is not considered personal data in law as this data does **not** directly or indirectly reveal your identity. For example, we may aggregate your Usage Data to calculate the percentage of users accessing a specific website feature. However, if we combine or connect Aggregated Data with your personal data so that it can directly or indirectly identify you, we treat the combined data as personal data which will be used in accordance with this privacy notice.

We do not collect any **Special Categories of Personal Data** about you (this includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health and genetic and biometric data). Nor do we collect any information about criminal convictions and offences.

If you fail to provide personal data

Where we need to collect your personal data by law, or under the terms of a contract we have with you and you fail to provide that data when requested, we may not be able to perform the contract we have or are trying to enter into with you (for example, to provide you with goods or services). In this case, we may have to cancel a product or service you have with us but we will notify you if this is the case at the time.

[back to top](#)



3. HOW WE COLLECT YOUR PERSONAL DATA

We use different methods to collect data from and about you including through:

- **Directly.** You may give us your Identity, Contact & Marketing and Communications Data by filling in forms or by corresponding with us by post, phone, email or otherwise. This includes personal data you provide when you:
 - Apply for or purchase our products or services;
 - Subscribe to our communications or publications;
 - Request marketing to be sent to you;
 - Send us a Contact ("Get in touch/Send a message") form;
 - Send us a "Book a consultation/Chat/Review" meeting request form;
 - Complete an online survey form;
 - Register for one of our events;
 - Become a member of our membership platform;
 - Send us a referral form asking a 3rd party to contact you or asking us to contact a 3rd party.
- **Automated technologies or interactions.** As you interact with our website, we may automatically collect Technical Data about your equipment, browsing actions and patterns. We collect this personal data by using cookies and other similar technologies. Please see our [cookie policy](#) for further details.
- **Third parties or publicly available sources.** We may receive personal data about you from various third parties (and public sources) as set out below:
 - Technical Data from the following parties:
 - (a) Analytics providers such as Google and HubSpot based outside the EU;

[back to top](#)



4. HOW WE USE YOUR PERSONAL DATA

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data in the following circumstances:

- **Performance of Contract** this means processing your data where it is necessary for the performance of a contract to which you are a party or to take steps at your request before entering into such a contract.
- **Legitimate Interest** this means the interest of our business in conducting and managing our business to enable us to give you the best service/product and the most secure experience. We make sure we consider and balance any potential impact on you (both positive and negative) and your rights before we process your personal data for our legitimate interests. We do not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law). You can obtain further information about how we assess our legitimate interests against any potential impact on you in respect of specific activities by contacting the Eoin McQuone at enquiries@sustainablebd.com.
- **Comply with a legal or regulatory obligation** this means processing your personal data where it is necessary for compliance with a legal or regulatory obligation that we are subject to.

Generally, we do not rely on consent as a legal basis for processing your personal data other than in relation to sending direct marketing communications to you via email or text message. You have the right to withdraw consent to marketing at any time by contacting us.

PURPOSES FOR WHICH WE WILL USE YOUR PERSONAL DATA

We have set out below, in a table format, a description of all the ways we plan to use your personal data, with the legal bases we rely on to do so.

Note that we may process your personal data for more than one lawful ground depending on the specific purpose for which we are using your data. Please contact Eoin McQuone at enquiries@sustainablebd.com if you need details about the specific legal ground we are relying on to process your personal data where more than one ground has been set out in the table below.

Purpose/Activity	Type of data	Lawful basis for processing including basis of legitimate interest
To respond to your contact for information or meeting request	(a) Identity (b) Contact	Necessary for our legitimate interests (to respond to the requests of our customers and potential customers and grow our business)
To use your answers to an online survey to improve our products and services	(a) Identity (b) Contact (c) Profile (d) Marketing and Communications	Necessary for our legitimate interests (to respond to the requests of our customers and potential customers and grow our business)



Purpose/Activity	Type of data	Lawful basis for processing including basis of legitimate interest
<p>To make suggestions and recommendations to you about</p> <p>(1) goods and services or provide information that may be of interest to you</p> <p>(2) events that we organise that may be of interest to you</p>	<p>(a) Identity</p> <p>(b) Contact</p> <p>(c) Profile</p> <p>(d) Usage</p> <p>(e) Marketing and Communications</p>	<p>(1) Consent (Opted-in to "Email" or "Electronic Marketing Communications" and/or completed a subscription, membership or event form)</p> <p>(2) Consent (Opted-in to "Event invitations")</p>
<p>To send notifications to you about</p> <p>(1) updates to discussion forums and topics that you have subscribed to</p> <p>(2) reminders to do regular data capture</p>	<p>(a) Identity</p> <p>(b) Contact</p> <p>(c) Profile</p> <p>(d) Usage</p>	<p>(1) Consent (Subscribed to Forum and/or specific topics)</p> <p>(2) Consent (Opted-in to "Data capture")</p>
<p>To request a specific third party to contact you when you have explicitly asked us to OR to contact a specific third party when you have asked us to and explicitly gained their consent</p>	<p>(a) Identity</p> <p>(b) Contact</p> <p>(c) Marketing and Communications</p>	<p>Consent (Specific 3rd party opt-in options on Referral forms)</p>
<p>To manage our relationship with you which may include:</p> <p>(1) Notifying you about changes to our terms or privacy policy</p> <p>(2) Administering the payment and supply of products or services you have purchased from</p> <p>(3) Asking you to leave a review or take a survey</p>	<p>(a) Identity</p> <p>(b) Contact</p> <p>(c) Profile</p> <p>(d) Marketing and Communications</p>	<p>(1) Necessary to comply with a legal obligation.</p> <p>(2) Necessary for performance of a contract with you</p> <p>(3) Necessary for our legitimate interests (to keep our records updated and to study how customers use our products/services).</p>
<p>To administer and protect our business and this website (including troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data)</p>	<p>(a) Identity</p> <p>(b) Contact</p> <p>(c) Technical</p>	<p>Necessary for our legitimate interests (for running our business, provision of administration and IT services, network security, to prevent fraud and in the context of a business reorganisation or group restructuring exercise).</p>
<p>To use data analytics to improve our website, products/services, marketing, customer relationships and experiences</p>	<p>(a) Technical</p> <p>(b) Usage</p>	<p>Necessary for our legitimate interests (to define types of customers for our products and services, to keep our website updated and relevant, to develop our business and to inform our marketing strategy)</p>

[back to top](#)



Marketing

We strive to provide you with choices regarding certain personal data uses, particularly around marketing and advertising.

We have established the following personal data control mechanisms:

- Our marketing preferences form allows you to opt-in or out of communications for the following purposes;
 - Email marketing
 - Events invitations
- Our discussion forums allow you to opt-in or out of communications for the following purposes:
 - Discussion forum/topic update notifications
- Our membership platform allows you (if you are a member) to opt-in or out of communications for the following purposes:
 - Data capture reminder notifications
- When communications involve a 3rd party we ask that specific permission for contact with them be given.

Promotional offers from us

We may use your Identity, Contact, Technical, Usage and Profile Data to form a view on what we think you may want or need, or what may be of interest to you. This is how we decide which products, services and offers may be relevant for you.

You will receive marketing communications from us if you have requested information from us or purchased goods or services from us or if you completed an online survey/audit and, in each case, you have not opted out of receiving that marketing.

Third-party marketing

We will get your express opt-in consent before we share your personal data with any company outside Sustainable Business Design Ltd.

Opting out

You can ask us or third parties to stop sending you marketing messages at any time by following the opt-out links on any marketing message sent to you or by sending a request to enquires@sustainablebd.com.

Where you opt out of receiving these marketing messages, this will not apply to personal data provided to us as a result of a product/service purchase, or to personal data provided in an online survey/audit (each of which gives you an option to opt-out of communications related to that survey/audit independently of other marketing permissions).

Cookies

You can set your browser to refuse all or some browser cookies, or to alert you when websites set or access cookies. If you disable or refuse cookies, please note that some parts of this website may become inaccessible or not function properly. For more information about the cookies we use, please read our [cookie policy](#).

[back to top](#)



Change of purpose

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you wish to get an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact the Eoin McQuone at enquiries@sustainablebd.com.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

[back to top](#)



5. WHO WE SHARE YOUR PERSONAL DATA WITH

We may have to share your personal data with the parties set out below for the purposes set out in the table in paragraph 4 above.

- Providers acting as processors who provide IT and system administration services as listed below:

Provider	Type of data	Based in
Microsoft	(a) Identity (b) Contact (c) Profile	USA (data stored in UK-based data centres)
HubSpot Inc	(a) Identity (b) Contact (c) Profile (d) Usage (e) Marketing and Communications	USA
Xero Limited	(a) Identity (b) Contact (c) Profile (d) Financial	New Zealand
Wild Apricot Inc.	(a) Identity (b) Contact (c) Profile (d) Usage (e) Marketing and Communications (f) Financial	Canada

- Third parties to whom we may choose to sell, transfer, or merge parts of our business or our assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, then the new owners may use your personal data in the same way as set out in this privacy notice.

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions.



[back to top](#)

6. INTERNATIONAL TRANSFERS

Many of our external third parties are based outside the European Economic Area (**EEA**) so their processing of your personal data will involve a transfer of data outside the EEA.

Whenever we transfer your personal data out of the EEA, we ensure a similar degree of protection is afforded to it by implementing safeguards:

- Data will only be transferred to processors who have policies that comply with the UK GDPR;
- Where your personal data is transferred outside the EEA, it will only be transferred to countries that have been identified as providing adequate protection for EEA data (like New Zealand), or to a third party where we have approved transfer mechanisms in place to protect your personal data – i.e., by entering into the European Commission's Standard Contractual Clauses, or by ensuring the entity is Privacy Shield certified (for transfers to US-based third parties).

Please [contact us](#) if you want further information on the specific mechanism used by us when transferring your personal data out of the EEA.

[back to top](#)

7. DATA SECURITY

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

[back to top](#)



8. DATA RETENTION

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

Details of retention periods for different aspects of your personal data are available in our retention policy which you can request from us by enquiries@sustainablebd.com

In some circumstances you can ask us to delete your data: see [Your legal rights](#) below for further information.

In some circumstances we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

[back to top](#)

9. YOUR LEGAL RIGHTS

Unless subject to an exemption under the data protection laws, you have the following rights with respect to your personal data:

- The right to request a copy of the personal data which we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary to retain such data;
- The right to withdraw your consent to the processing at any time, where consent was the lawful basis for processing your data;
- The right to request that we provide you with your personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), where applicable (i.e. where our processing is based on consent or is necessary for the performance of our contract with you or where we process your data by automated means);
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to our processing of personal data, where applicable i.e. where processing is based on our legitimate interests (or in performance of a task in the public interest/exercise of official authority); direct marketing or processing for the purposes of scientific/historical research and statistics).

If you wish to exercise any of the rights set out above, please contact Eoin McQuone at enquiries@sustainablebd.com

No fee required – with some exceptions

You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable admin fee if your request is clearly unfounded, repetitive or excessive. Alternatively, we may refuse to comply with your request in these circumstances.



What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

Time limit to respond

We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

[back to top](#)

10. CHANGES TO THIS NOTICE AND YOUR DUTY TO INFORM US OF CHANGES

This version was last updated on 24.06.2021 and historic versions can be obtained by contacting us at enquiries@sustainablebd.com.

Please keep us informed if your personal data changes during your relationship with us. It is important that the personal data we hold about you is accurate and current.

[back to top](#)

11. QUERIES, REQUESTS OR CONCERNS

To exercise all relevant rights, queries or complaints in relation to this policy or any other data protection matter between you and us, please in the first instance contact Eoin McQuone at enquiries@sustainablebd.com.

If this does not resolve your complaint to your satisfaction, you have the right to lodge a complaint with the [Information Commissioners Office](https://ico.org.uk/global/contact-us/email/) on 03031231113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, England, UK.

[back to top](#)